



**2012 HEALTHCARE SUBSIDY INFORMATION
FOR RETIREES AND BENEFICIARIES
COVERED UNDER MCERA-ADMINISTERED COUNTY HEALTH PLANS**

The amount of your healthcare premium subsidy is determined by the employer from which you retired. Healthcare premium subsidies have not changed as a result of the County's 2012 Medical Plan Redesign. Subsidy information for each employer for whom MCERA administers health plans is noted below.

County of Marin:

- Benefit Plan 1 – Retiree subsidy is 100% of premiums.
- Benefit Plan 2 – Retiree maximum subsidy is \$2,275 annually.
- Benefit Plan 3 – Retiree subsidy is determined by formula:
Allocation factor times years of service (max 20 years) equals annual subsidy up to a maximum of \$8,853.
The allocation factor remains unchanged.
- Benefit Plan 4 – Retiree subsidy is determined by formula:
\$150 times years of service (max 20 years) equals annual subsidy up to a maximum of \$3,000.
The allocation factor remains unchanged.

Marin Superior Court:

- Benefit Plan 1 – Retiree subsidy is 100% of premiums.
- Benefit Plan 2 – Retiree maximum subsidy is \$2,275 annually.
- Benefit Plan 3 – Retiree subsidy is determined by formula:
Allocation factor times years of service (max 20 years) equals annual subsidy up to a maximum of \$8,853.
The allocation factor remains unchanged.
- Benefit Plan 4 – Retiree subsidy is determined by formula:
\$150 times years of service (max 20 years) equals annual subsidy up to a maximum of \$3,000.
The allocation factor remains unchanged.

Subsidy amounts provided by the following employers have not changed as of September 20, 2011. Please contact your former employer if you wish to verify this information.

- Central Marin Sanitation District
- Marin City Community Services District
- Marin/Sonoma Mosquito/Vector Control
- Southern Marin Fire Protection District
- Superintendent of Schools
- Tamalpais Community Services District

All information presented on this page regarding healthcare subsidies is current as of September 20, 2011.