

MILL VALLEY POLICE OFFICER'S ASSOCIATION

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Marin County Grand Jury
3501 Civic Center Drive, Room 303
San Rafael, CA 94913-4988

Your request for a response to the retirement plans for the City of Mill Valley's Police Department.

Report Title: The Bloated Retirement Plans of Marin County, its Cities and Towns.

Findings: I (we) agree with the following. 7 and 10.

I (we) disagree wholly or partially with the findings numbered. 1, 2, 3, 4, 5, 6, 8, 9.

Finding 1. Disagree. Hiring would be negatively impacted and recruitment would suffer.

Finding 2. Disagree. This would also have a negative impact on hiring.

Finding 3. Partially disagree. If you could guarantee payments of a secure pension then we would agree.

Finding 4. Partially disagree. If it fills a need at the time then the money should be used. If it is not needed they the money should be saved.

Finding 5. Disagree. This association acts responsibly.

Finding 6. Disagree. Public safety deserves the best possible retirement. (The average age of a police officer at the time of death is 59 years old)

Finding 7. Agree

Finding 8. Neither agree or disagree.

Finding 9. Disagree. Employees of this association have to work for the City of Mill Valley for 15 years in order to receive healthcare after their retirement. They also do not receive Social Security but pay into Medicare.

Finding 10. Agree.

Signed: G. Dean Loutas, President, Mill Valley Police Officers' Association

"In Service To Our Membership"