

**RESPONSE TO THE CIVIL GRAND JURY REPORT  
“School Administration-Is the Cost Too High?”**

**FROM**

**LAWRENCE H. ENOS, SUPERINTENDENT/PRINCIPAL  
BOLINAS-STINSON UNION SCHOOL DISTRICT**

I/We generally agree with **FINDINGS 1-4** and **RECOMMENDATIONS 2-3** except as noted.

**FINDINGS**

**F1:** The County Office of Education, while producing numerous statistical reports using the object codes, has produced no statistical reports using the function codes even though this information is available for each district.

**Response:** Functional code reports produced by the Marin County Office of Education may be helpful to the Bolinas-Stinson Union School District. However, comparisons between districts must take into account each district’s unique circumstances. Significant and frequent changes in staffs of the different district and county business offices will make it hard to accurately compare these functions from district to district.

**F2:** The number of students in a school district does not appear to affect the percentage of the budget that is spent on general administration because the Office of Education provides the administration for the smallest school districts.

**Response:** We agree that it makes sense for the Marin County of Education to provide administrative services for the small rural school districts in Marin County, as long as the duly elected trustees of those and/or other districts agree that this is in the best interest of their students and the communities that they represent.

**F3:** Although consolidation of smaller school districts is unlikely to produce administrative savings, unification appears to offer up to a 3% savings of the combined budgets.

**Response:** This finding would need far more and significant analysis and review (over time) in order to validate the 3% savings claim in a meaningful way. The Bolinas-Stinson Union School District will continue to participate in countywide efforts to share services wherever it is appropriate.

**F4:** In any reorganization, savings in administrative costs may be offset by other costs of reorganization such as averaging up salaries.

**Response:** We agree with this finding.

## **RECOMMENDATIONS**

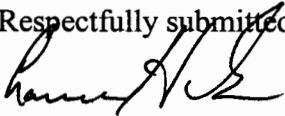
R2: Every school district should ensure that it accurately codes expenses to conform with the functional system.

Response: We agree with this recommendation and will continue to implement this practice. Our recent financial audit will validate our commitment to proper accounting practices.

R3: Every school district should analyze its breakdown of expenses for all functional categories.

Response: We agree with this recommendation and will continue to implement this practice.

Respectfully submitted,



Lawrence H. Enos  
Superintendent/Principal and  
Secretary to the Board of Trustees  
Bolin-Stinson Union School District