



COUNTY OF MARIN
OFFICE OF THE ADMINISTRATOR

3501 Civic Center Drive, Room 325, San Rafael, CA 94903
415-499-6358 - Fax 415-507-4104

MATTHEW H. HYMEL
COUNTY ADMINISTRATOR

July 21, 2009

Marin County Board of Supervisors
Marin County Civic Center
Room 329
San Rafael, CA 94903

SUBJECT: Proposed ordinance amending Chapter 23.19 of the Marin County Code in its entirety pertaining to the Marin County Integrated Pest Management Program

RECOMMENDATION: Conduct hearing and adopt ordinance and policy

An Integrated Pest Management (IPM) policy was adopted by the Marin County Department of Parks and Open Space in 1983 to focus on long term prevention or suppression of pest problems with minimum negative impact on human health, non target organisms and the environment. In December 1998, your Board adopted an IPM ordinance that directed that IPM practices be implemented by all County departments performing pest management. This ordinance specified creation of the IPM Commission and established a goal for the County to reduce its total yearly pesticide use by seventy-five percent by weight by January 1, 2004. On July 14, 2009, your Board conducted the first reading of the amended ordinance and added language to the IPM policy indicating that turf grass areas, playgrounds and picnic areas shall be posted as pesticide-free zones.

Achievements since adoption of 1998 ordinance

Since adoption of the IPM ordinance in 1998, the County has taken numerous steps in managing pests while minimizing the effects on human health and the environment. Specific achievements in the County's IPM practices include:

- Achieving the 75% pesticide reduction goal in landscapes and parks ahead of the scheduled year of 2004. As an example, there was an 84% reduction in 2007 in non-exempt pesticide usage at park facilities and landscaped areas when compared to usage in 1997
- Managing playgrounds at County parks and landscape areas around health facilities as "pesticide free zones," though not formally required by the ordinance
- Eliminating pesticide usage at numerous areas maintained by the County, including the Fairfax Library, the Mill Valley/Sausalito multi-use pathway, and most of West Marin
- Directing Community Service Areas and the Rush Creek Landscape and Lighting District, and their contractors providing pest management services, to not use any Category I or II herbicides and requiring posting of information on usage of any other pesticides prior to application

- Controlling many pests through the use of biological controls, including the release of lacewings for whitefly infestations and weevils for reduction of yellow star thistle invasions
- Beginning development of IPM site-specific plans for County facilities to customize the IPM practices to each facility
- Reducing fertilizer usage on turf fields and applying mulch instead of herbicides for weed management

In 2005, at the Board's direction, Supervisor Adams convened a working group for the purposes of reviewing and revising the IPM ordinance. The result is an updated IPM ordinance and an IPM policy that provide more detailed direction to departments performing pest management to facilitate the County's stated goal of eliminating the use of pesticides.

At the request of Supervisor Adams, the revised IPM policy and ordinance reflect the efforts of dozens of meetings, the incorporation of substantial public comment, IPM Commission input, as well as direction from the Board. The IPM Commission voted to support the revised ordinance and policy at a special meeting on June 16, 2009. The documents outline a comprehensive IPM program that supports the goals of the Precautionary Principle as well as the County's Strategic Plan goals and objectives to protect public health and safety and our environment.

It is important to note, the County has jurisdiction over County government properties and facilities, but not properties and facilities owned by other public agencies, or private sector properties within unincorporated Marin. For those independent districts, such as Marin County Open Space District and Marin County Flood Control and Water Conservation District, it is hoped that those districts will consider adoption of a similar ordinance and policy.

This new ordinance and accompanying policy can be used as a model for other agencies and jurisdictions so they might adopt similar practices; access to information provided on the County's IPM website, created pursuant to the proposed policy, will not only provide a more effective public notice as to County pesticide use, but will also serve to educate the public about pest management alternatives.

Improvements from revised ordinance and policy

Below are specific improvements that will be made to the County's IPM efforts as part of the revised ordinance and policy:

- Provides more specific direction to County departments on implementing IPM practices
- Creates accountability and infrastructure for IPM reporting and formalizes public access to information about pesticide use
- Requires development of a website that will allow greater access to information on pesticide usage as well as educational resources on IPM practices
- Spells out IPM reporting requirements, including the content, schedule, and format of the IPM Coordinator's reports to the IPM Commission and to the Board of Supervisors and the IPM Commission's reports to the Board
- Details list of pesticides allowed for use and describes process for using Special Use Pesticides
- Requires that departments performing pest management (primarily Parks and Open Space and Public Works) designate an IPM Program Manager who is responsible for the management of the program within the department and reporting to the IPM Coordinator
- Defines "pesticide free zones" for turf grass areas, playgrounds and picnic areas
- Creates new protections for wildlife and non-target organisms including the regulation of the type of rodenticide baits and traps that can be used in areas where owl boxes are present

- Outlines the process to develop Specific Pest Management Plans in which buffer zones and benchmarks will be developed
- Extends jurisdiction of the ordinance to properties owned, leased, or managed by the County, including Open Space District lands and flood control districts, if adopted by their boards

FISCAL IMPACT:

- Funding in the amount of \$50,000 is included in the FY 2009-10 Proposed County Budget, adopted by the Board on June 16, 2009, which will fund creation of the necessary reporting, monitoring and notice forms and signage, the development of a dedicated website, and Site Specific Pest Management Plans for the Civic Center and Lagoon Park;
- Implementation of this ordinance and policy imposes one time expenditures, ongoing staff time, and site plan development in those departments involved in pest control, including Agriculture, Parks and Open Space, and Public Works. The revisions, modifications, and updating of previously developed Site Specific Management Plans to conform to the ordinance and policy is projected to cost \$20,000;
- Additional IPM site plans will need to be prepared covering various facilities, parks, landscapes, and open space areas not currently developed. Costs to prepare these plans will range between \$7,000 and \$20,000/plan;
- Additionally, the development of Pest Specific Plans for control of rodents, yellow jackets and cockroaches applicable for general use for all grounds and facilities will cost \$5,000/ pest specific plan.
- IPM Coordinator activities including training of County department IPM Liaisons and IPM Program Managers, including web-site maintenance is estimated to cost \$5,000/ year.

Site specific pest management plans with goals to eliminate benchmarked pesticides will increase pest management cost by a factor of 5-10 times compared to costs currently associated with application of limited use exemption pesticides. The heightened expenditures associated with benchmarked pesticides site plans are due to additional labor, materials, and equipment costs for advanced design and permanent mulching, mechanical weed control, fire break management, rodent control, and enhanced landscape maintenance around facilities.

Please let me know if you have any questions or concerns.

REVIEWED BY:	<input checked="" type="checkbox"/> County Counsel	<input type="checkbox"/> N/A
	<input type="checkbox"/> Human Resources	<input checked="" type="checkbox"/> N/A
	<input type="checkbox"/> Auditor-Controller	<input checked="" type="checkbox"/> N/A

Respectfully submitted,



Matthew H. Hymel
County Administrator

Attachments: IPM ordinance and policy

AN ORDINANCE OF THE BOARD OF SUPERVISORS OF THE COUNTY OF MARIN AMENDING CHAPTER 23.19 OF THE MARIN COUNTY CODE IN ITS ENTIRETY PERTAINING TO THE MARIN COUNTY INTEGRATED PEST MANAGEMENT PROGRAM.

The Board of Supervisors of the County of Marin does hereby ordain as follows:

SECTION I.

Chapter 23.19 of the Marin County Code is hereby amended in its entirety, to read as follows:

Chapter 23.19

Sections:

- 23.19.100 PURPOSE AND FINDINGS
- 23.19.110 DEFINITIONS
- 23.19.120 APPLICABILITY
- 23.19.130 IMPLEMENTATION OF COUNTY INTEGRATED PEST MANAGEMENT (IPM) ORDINANCE AND POLICY
- 23.19.140 DESIGNATION OF IPM COORDINATOR
- 23.19.150 IPM COMMISSION
- 23.19.160 NOTIFICATION OF PESTICIDE USE
- 23.19.170 RECORD KEEPING OF PESTICIDE APPLICATIONS
- 23.19.180 LIST OF PESTICIDES
- 23.19.190 EXEMPTIONS
- 23.19.200 IPM CONTRACTS
- 23.19.201 CRIMINAL PENALTIES AND SANCTIONS
- 23.19.202 NO CIVIL LIABILITY FOR VIOLATIONS OF THIS CHAPTER
- 23.19.203 SEVERABILITY

23.19.100 PURPOSE AND FINDINGS

Whereas, the County of Marin recognizes there is an ongoing need to manage pests to protect public health and safety, wildlife, our environment and County assets; and

Whereas, the County of Marin recognizes that pesticides may be toxic and must be managed appropriately.

Therefore, it is the purpose and intent of this chapter to ensure that County Departments and all those who deal with these pest problems and apply pesticides to property owned, leased or managed by the County (per the Ordinance and IPM Policy):

- (1) Utilize Integrated Pest Management (IPM) practices;
- (2) The Board of Supervisor shall annually approve a list of pesticides allowed for use in the County based on criteria in this section and as outlined in the IPM Policy;
- (3) Eliminate Category I and II pesticide applications and restrict Category III and IV pesticide applications;

- 1 (4) Eliminate pesticides which are classified by government agencies, as identified in the
2 IPM Policy Section VII (B 1-6) as known, probable, or possible carcinogens,
3 reproductive toxicants (teratogens, mutagens), endocrine disruptors, carbamates,
4 organophosphates or ground water contaminants;
5 (5) Take all reasonable measures to ensure that pest control activities do not threaten
6 environmental, wildlife and human health;
7 (6) Expand our IPM and Best Management Practices with the goal of eliminating the use of
8 pesticides.
9

10 23.19.110 DEFINITIONS
11

- 12 A. "Antimicrobial agent" means any substance or mixture of substances intended for
13 prohibiting the growth of, or destroying, any bacteria, fungi pathogenic to humans or
14 other animals, or viruses declared to be pests under the California Food and Agricultural
15 Code Section 12754.5, except slime control agents, substances intended for use in or on
16 humans or other animals, and use in or on processed food, beverages, or
17 pharmaceuticals. Antimicrobial agents include, but are not limited to, disinfectants,
18 sanitizers, bacteriostats, sterilizers, fungicides and fungistats applied to inanimate
19 surfaces, and commodity preservatives and protectants applied to raw materials or
20 manufactured products. Antimicrobial agents used as defined herein are exempt from
21 this policy.
22
23 B. "Best Management Practices" or "BMP" means actions based on current science and
24 technology that have been proven to be effective in the control and management of the
25 site or pests to prevent or reduce the incidence of pest problems, with careful
26 consideration given to protect public health and safety, wildlife and the environment.
27 Pest Specific Plans will be developed to address common and widely spread pests such
28 as rodents, yellow jackets and cockroaches.
29
30 C. "Best Management Practice Sheet" means a document that outlines employees'
31 responsibilities for maintaining a pest free environment, identifies the Department's IPM
32 Liaison, identifies pests likely to be encountered, indicates who to contact when pests
33 are found and outlines immediate steps to mitigate the problem until pest management
34 professionals arrive.
35
36 D. "Board" means the Marin County Board of Supervisors and "Supervisor" means a
37 member of the Board of Supervisors.
38
39 E. "Contract" means a binding written agreement, including but not limited to a contract,
40 lease, permit, license or easement, between a person, firm, corporation or other entity,
41 including a governmental entity, and a County Department, which grants a right to use,
42 lease or occupy property of the County of Marin for a specified purpose or purposes, or
43 requires that the pesticides be applied.
44
45 F. "Contractor" means a person, firm, or corporation or other entity, including a
46 governmental entity that enters into a contract with the County of Marin; this may
47 include pest management services.
48
49 G. "County Department" means any department of the County of Marin and may include
50 pesticide applicators hired by a County Department to apply pesticides on County
51 property. County Department does not include any other local agency or any federal or
52 state agency.

- 1
2 H. "County Property" means property owned, leased or managed by the County of Marin.
3
4 I. "Designee" means any person designated by a Department head to represent the
5 Department as a member of the IPM Commission; these include Parks and Open Space,
6 Public Works, and the position of the Marin County Public Health Officer (Health and
7 Human Services).
8
9 J. "Eco-Exempt" means pesticides designated by U.S. EPA as minimum risk pesticides by
10 Federal Insecticide, Fungicide, Rodenticide Act Section 25(b) and California Code of
11 Regulations Section 6147, or products approved for organic production systems by the
12 National Organic Program.
13
14 K. "Integrated Pest Management" or "IPM" means a decision-making, record-keeping
15 process for managing pests that uses monitoring to determine pest injury levels, and
16 combines biological, cultural, mechanical, physical, and chemical tools and other
17 management practices to control pests in a safe, cost effective, and environmentally
18 sound manner that contributes to the protection of public health and sustainability. This
19 method uses extensive knowledge about pests, such as infestations, thresholds, life
20 histories, environmental requirements, and natural enemies to complement and facilitate
21 biological and other natural control of pests. The method involves the use of non-
22 chemical pest control methods and the careful use of least-toxic chemical methods when
23 non-chemical methods have been exhausted or are not feasible.
24
25 L. "IPM Coordinator" means the designated agent or employee experienced in IPM field
26 and office work and is responsible for IPM program coordination for the County of
27 Marin.
28
29 M. "IPM Liaison" means the person designated by the Department to facilitate application
30 of the County's IPM Ordinance and Policy and to serve as the Department's IPM
31 contact.
32
33 N. "IPM Ordinance" means the County of Marin's Integrated Pest Management Ordinance
34 which is to be followed in conjunction with the County of Marin's Integrated Pest
35 Management Policy.
36
37 O. "IPM Policy" means this Integrated Pest Management Policy which is to be followed in
38 conjunction with the County of Marin's Integrated Pest Management Ordinance.
39
40 P. "IPM Program Manager" means the person designated by the Department authorized to
41 perform pest management, to work with the IPM Coordinator in the implementation
42 and management of the IPM program within the Department.
43
44 Q. "National Organic Program" or "NOP" means a U.S. Department of Agriculture organic
45 accreditation program that outlines organic certification standards, including a list of
46 allowed and prohibited substances for organic production and processing.
47
48 R. "Organic Materials Research Institute" or "OMRI" means an organization that
49 determines which input products are allowed for use in organic production and
50 processing.
51

- 1 S. "Pest" means any pest as defined in Section 12754.5 of Chapter 2 of Division 7 of the
2 California Food and Agricultural Code. Pest includes any of the following that is or is
3 liable to become, dangerous or detrimental to the public health or the agricultural or
4 nonagricultural environment of the state:
5
- 6 (1) Any insect, predatory animal, rodent, nematode or weed;
 - 7 (2) Any form of terrestrial, aquatic, or aerial plant or animal, virus, fungus, bacteria or other
8 microorganism (except viruses, fungi, bacteria or other microorganisms on or in living
9 man or other living animals);
 - 10 (3) Anything that the Secretary of the California Department of Food and Agriculture or the
11 Director of Pesticide Regulation for the California Department of Food and Agriculture
12 by regulation declares to be a pest.
- 13
- 14 T. "Pest Control Adviser" or "PCA" means any person possessing a current pest control
15 adviser license issued by the California Department of Pesticide Regulation. The PCA
16 license is required for making pest control recommendations in the landscape setting.
17
- 18 U. "Pest Control Operator" or "PCO" means any person possessing a current pest control
19 operator license issued by the California Department of Pesticide Regulation. The PCO
20 license is required when performing structural pest control.
21
- 22 V. "Pest Specific Plan" means a written plan addressing the management and control of
23 a particular pest. Components of Pest Specific Plans should include pest biology,
24 impacts, pest thresholds, recommended treatments, monitoring frequency, cultural
25 practices, and site modifications to prevent or reduce the incidence of pest problems,
26 with careful consideration given to protect public health and safety, wildlife and the
27 environment.
28
- 29 W. "Pesticide" means pesticide as defined in Section 12753 of Chapter 2 of Division 7 of
30 the California Food and Agricultural Code. Pesticide includes any of the following:
31
- 32 (1) Any substance or combination of substances which is intended to be used for defoliating
33 plants, regulating plant growth, or for preventing, destroying, repelling or mitigating any
34 pest which may infest or be detrimental to vegetation, man, animals or households or be
35 present in any agricultural or nonagricultural environment whatsoever;
 - 36 (2) Any spray adjuvant.
- 37
- 38 X. "Pesticide applicator" means any person or company hired by a County Department who
39 applies pesticides, as defined in this section, to property owned, leased or managed by
40 the County of Marin.
41
- 42 Y. "Pesticide List" and "List of Pesticides" is used interchangeably.
43
- 44 Z. "Request for Proposal" or "RFP" means an invitation for suppliers to submit a proposal
45 on specific supplies or services. The Request process brings structure to the procurement
46 decision. The RFP may dictate to varying degrees the exact structure and format of the
47 supplier's response.
48
- 49 AA. "Request for Qualification" or "RFQ" requires a contractor submitting a
50 Request for Proposal to submit a summary of relevant pest management experience and
51 pest management practices in order to ensure that the contractor's qualifications meet
52 the standards set forth in the IPM Ordinance and Policy.

1
2 BB. "Site Specific Pest Management Plan" means a written plan identifying the use and
3 management of a particular location or location types to minimize pest impacts and the
4 use of pesticides. Site plans describe the site characteristics and site-specific
5 management needs to address pests. These include, but are not limited to, pest biology,
6 economic thresholds, recommended treatments, monitoring frequency, cultural
7 practices, and site modifications.
8

9 CC. "Site Treatment History Sheet" means a document that records pesticide use or other
10 treatment practices within and associated with County owned, managed or leased
11 structures.
12

13 DD. "Special Use Pesticides" means materials that do not meet the Ordinance criteria
14 for use, but are considered critical to the protection of public health and safety, the
15 environment, wildlife, or the preservation of County property.
16

17 EE. "Toxicity Category I, II, III, IV product" means any pesticide, as defined in this section,
18 meeting the appropriate toxicity categories and bearing on the front label panel the word
19 Danger, Warning, or Caution, as specified in Section 156.10 of Title 40 of the Code of
20 Federal Regulations.
21

22 23.19.120 APPLICABILITY

23
24 The provisions of this Ordinance shall to the fullest extent possible apply to all County of Marin
25 Departments and properties controlled by the County, including those that are leased, except for
26 leases already in effect prior to the date of enactment of this Ordinance. All property managers
27 will be provided with a copy of this Ordinance and a request to comply with posting
28 requirements. In negotiating future leases, requests will be made for compliance with the IPM
29 Ordinance and Policy. The County of Marin IPM Policy specifies how pest management will be
30 performed on County properties, as well as outlining how pest management records are to be
31 kept.
32

33 Notwithstanding any other provision of this chapter, this chapter shall not apply to the use
34 of pesticides for the purpose of improving or maintaining water quality at drinking water
35 treatment plants, wastewater treatment plants, reservoirs, and related collection,
36 distribution, and treatment facilities.
37

38 Notwithstanding any other provision of this chapter, this chapter shall not apply to the use
39 of antimicrobial agents.
40

41 23.19.130 IMPLEMENTATION OF COUNTY INTEGRATED PEST 42 MANAGEMENT (IPM) POLICY AND ORDINANCE

43
44 (a) The Marin County Board of Supervisors will adopt and implement the IPM Policy along
45 with this Ordinance, and both will have the same force and effect.
46

47 (b) Any recommended changes to the Ordinance or Policy will go to the Board of Supervisors
48 following public notification and a review and comment opportunity by the IPM
49 Commission at regularly scheduled meetings.
50

51 23.19.140 DESIGNATION OF IPM COORDINATOR

1 The Board of Supervisors shall designate an IPM Coordinator to coordinate implementation of
2 the IPM Ordinance and Policy and to provide administrative support to the IPM Commission.

3
4 23.19.150 IPM COMMISSION

5
6 (a) The Marin County Board of Supervisors shall convene an IPM Commission to oversee
7 implementation of the County of Marin IPM Ordinance, Policy and County Department
8 IPM Site Specific Pest Management Plans. The IPM Commission may advise and make
9 recommendations to the IPM Coordinator and the Board of Supervisors as needed.

10
11 (b) In the event that a Commission member misses two consecutive meetings, the
12 Commission may request a review by the Board of Supervisors of the Commission
13 member's appointment status.

14
15 (c) The Board of Supervisors will reconsider the continuation of the Commission every
16 four years from the effective date of this Ordinance.

17
18 23.19.160 NOTIFICATION OF PESTICIDE USE

19 Public notice as outlined in the County IPM Policy shall be provided whenever pesticides are
20 used.
21

22
23 23.19.170 RECORDKEEPING OF PESTICIDE APPLICATIONS

24
25 (a) Each County Department that uses pesticides shall keep records of each pesticide
26 application, and provide a monthly report to the IPM Coordinator, following the
27 specific guidelines established in the County's IPM Policy.

28
29 (b) Application records shall be maintained by the IPM Coordinator and made available to
30 the public upon request in accordance with all applicable laws using the reporting
31 guidelines established in State and County laws governing public access to information,
32 and the Policy.

33
34 23.19.180 LIST OF PESTICIDES

35
36 The IPM Coordinator will maintain a List of Pesticides allowed for use as part of the
37 County's IPM Program. This list will be developed by the IPM Coordinator in
38 cooperation with Departments and will be available for review and comment by the IPM
39 Commission and adopted by the Board of Supervisors on an annual basis. Any
40 proposed changes to the List of Pesticides are to be reviewed by the IPM Commission
41 before it is submitted to the Board of Supervisors for consideration for approval.

42
43 23.19.190 EXEMPTIONS

44
45 A County Department may apply to the IPM Coordinator for a limited use exemption for a
46 particular use of a pesticide that is not allowed under Sections 23.19.100. Upon the filing
47 of a complete application per the requirements outlined in the IPM Policy, the IPM
48 Coordinator may grant a limited use exemption authorizing the use of the pesticide for a
49 specific and limited purpose and for a defined period of time.
50

- 1 (a) The IPM Coordinator shall forward all exemptions to the IPM Commission quarterly,
2 and shall include in reports required by section 23.19.170 the total number of limited
3 use exemptions granted for County Departments or contractors.
4
- 5 (b) The IPM Coordinator shall communicate in writing all exemptions granted during the
6 year in the IPM Coordinator's annual report to the Board.
7

8 23.19.200 IPM CONTRACTS
9

- 10 (a) Contractors who utilize pesticides on County-owned, occupied and managed property
11 shall be required to adhere to the guidelines established in the County's IPM Ordinance
12 and Policy.
13
- 14 (b) Any contractor found to be in violation of the intent of this chapter while doing
15 business with the County will be given the appropriate warning in writing and thirty
16 days to do corrective action. The contractor will be entitled to a hearing, at the
17 contractor's request, with the County Administrator or designee. If compliance is not
18 forthcoming then the contractor may be removed from the qualified contractors list and
19 the current contract revoked. Such contractors shall be allowed to reapply for the
20 qualified contractors list when it is refreshed, unless there have been three prior
21 violations as set forth in their contract.
22
- 23 (c) To the extent this section changes or violates the terms of any existing County contracts
24 as of the date of enactment of this ordinance, it shall not apply.
25

26 23.19.201 NO CRIMINAL PENALTIES OR SANCTIONS
27

28 The provisions of Sections 1.04.160, 1.04.170, 1.04.180, 1.04.210, 1.04.220, 1.04.230, 1.04.240,
29 1.04.250, 1.04.260, 1.04.270 and Chapter 1.05 of the Marin County Code shall not apply to this
30 chapter; nor shall any person, or government official, board, commission or agency, be
31 responsible for any criminal penalties for any violation of this chapter.
32

33 23.19.202 NO CIVIL LIABILITY FOR VIOLATIONS OF THIS CHAPTER
34

35 This chapter and the provisions thereof are directory, and are intended to set forth goals for
36 pesticide use reduction of the County of Marin and the methods by which the County of Marin
37 intends to meet the goals set forth in this chapter, and are not intended to create standards of civil
38 liability for the acts or failure to act of the County and/or its employees and contractors. No
39 person, government official, board, commission or agency, shall be liable in any civil action or
40 proceeding for damages for violation of any of the provisions of this chapter.
41

42 23.19.203 SEVERABILITY
43

44 If any section, subsection, sentence, clause, phrase or word of the IPM Ordinance is for any
45 reason held to be void or unconstitutional, such decision shall not affect the validity of the
46 remaining portions of this Ordinance.
47

48 The Board of Supervisors hereby declares that it would have passed each section, subsection,
49 sentences, clause, phrase, or words thereof, irrespective of the fact that any one or other section,
50 subsection, sentences, clause, phrase, or word hereof, be declared void or unconstitutional.
51

1 **SECTION II. PUBLICATION**

2
3 This Ordinance shall be and is in full force and effect as of thirty (30) days from and after the
4 date of its passage and shall be published once before the expiration of fifteen (15) days after its
5 passage, with the names of the Supervisors voting for and against the same in the
6 INDEPENDENT JOURNAL, a newspaper of general circulation published in Marin County.

7
8 **PASSED AND ADOPTED** at the regular meeting of the Board of Supervisors of the County of
9 Marin, State of California, held on the _____ day of _____, 2009, by the following vote:

10
11 AYES:
12 NOES:
13 ABSENT:

14
15
16 _____
17 Harold C. Brown, President of the Board of Supervisors

18 **ATTEST:**

19 _____
20 Clerk