

**Potential Countywide and Department-Specific LTR Policy Options
January 2010 (subject to subsequent Board actions)**

General Fund
COUNTYWIDE
Restructure Green Commute Program to balance program goal of reducing car trips with reducing program costs
Reduce General Fund support of County Print Shop
Implement Voluntary Separation Incentive Program (VSIP) *
Implement a Voluntary Time Off (voluntary furlough) Program as a method of reducing County costs *
Explore increase to countywide revenues
Explore restructuring or elimination of specialty courts including Adult Drug Court and STAR Court
Explore a new, less costly retirement plan for new employees
Explore more affordable health plans
DEPARTMENT-SPECIFIC
AGRICULTURE/WEIGHTS AND MEASURES AND FARM ADVISOR
Shift staff workload to ongoing revenue-generating activities
Explore consolidating AWM's and Farm Advisor's expenses and identify potential costs billable to the State
ASSESSOR-RECORDER
Utilize one-time revenue from Property Tax Administration Program
Automate processes by establishing an electronic recording delivery system and automated indexing program
Transition County Clerk function from Treasurer-Tax Collector to Assessor-Recorder as a result of Measure B *
COMMUNITY DEVELOPMENT AGENCY
Establish a fee recovery policy for Geographic Information Systems (GIS) internal and external customers
Streamline current planning processes to shift resources to long-term planning
CORONER
Consolidate the Coroner with the Sheriff's Office *
COUNTY ADMINISTRATOR
Shift Facilities General Fund staff cost to the specific projects within the Capital Fund
Increase Animal Control-related fees *
CULTURAL AND VISITOR SERVICES
Purchase box office ticketing software to retain per-ticket handling fee and increase revenue
Add an additional day of the Farmers Market at the Civic Center
Eliminate Civic Center cafeteria subsidy
Explore potential of naming rights to the Marin Center
Consider changing the department's organizational and/or management model
DISTRICT ATTORNEY
Reduce attorney staffing levels by approximately 5.0 FTE to comparable county levels
FIRE
Increase Community Services Area (CSA) 28 parcel tax to offset Emergency Medical Services (EMS) subsidy
Increase Community Services Area (CSA) 31 parcel tax to fund fire suppression and prevention services
HEALTH AND HUMAN SERVICES
Reorganize leadership of Social Services Division, and review and evaluate Social Services overmatch
Become service provider to Marin Community Clinic for dental services
Reduce provision of direct patient care for gynecology and most County-provided obstetric care services and related programs

* Policy option already implemented

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General Fund
HUMAN RESOURCES
Reduce contract services for labor relations
INFORMATION SERVICES AND TECHNOLOGY
Conduct ROI (return on investment) analysis on the County's administrative and financial systems
Offset system development costs through partnerships
PARKS
Consider merger of Parks and Open Space into single entity to minimize growth in General Fund costs
Review park facilities to explore divestiture program and options
Conduct comprehensive review of park fees
Explore creation of new Community Services Areas and/or assessment districts to augment current services
PROBATION
Eliminate or substantially reduce General Fund support for Mediation Services
Restructure O.R. (own recognizance) program
Shift responsibility for Diversion Program from Probation to the Courts
Restructure Parole by expanding use of GPS monitoring
PUBLIC DEFENDER
Reduce attorney staffing levels by approximately 5.0 FTE to comparable county levels
PUBLIC WORKS
Shift 6.0 FTE Capital Staff from General Fund to Capital Fund
Reduce or eliminate General Fund contribution of Real Estate program
SHERIFF
Eliminate the Marin City Walking Beat program (2 Deputies) in Housing Authority Area
Eliminate the Marine Patrol program servicing the aquatic environment surrounding Marin County
Eliminate School Resource Officer program serving all schools in the unincorporated areas of Marin
Eliminate STAR Program Deputy serving mentally ill offenders in Marin County
TREASURER-TAX COLLECTOR
Begin charging administrative surcharge to non-General Fund agencies for billing and collections services
Other Funds
MARIN COUNTY FREE LIBRARY
Consider parcel tax for library facilities and services in November 2010
Reduce library hours to maximum of eight hours per day
Close Civic Center Library on Saturdays
Close Library branches on Sundays
OPEN SPACE DISTRICT
Establish assessment districts to fund creation and maintenance of defensible space and fuelbreaks

* Policy option already implemented